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PATENT

Attorney Reference Number 5437-58514-01

IN THE UNITED STATES PATENT AND TRADEMARK OFFICE

In re application of: Scarborough et al.

Application No. 09/922,197

Filed: August 2, 2001

Confirmation No. 7893

For: ELECTRONIC EMPLOYEE SELECTION
SYSTEMS AND METHODS

Examiner: Unknown

Art Unit: 2122

Attorney Reference No. 5437-58514-01

CERTIFICATE OF MAILING

I hereby certify that this paper and the documents referred to as being attached or enclosed herewith are being deposited with the United States Postal Service as First Class Mail in an envelope addressed to: COMMISSIONER FOR PATENTS, P.O. BOX 1450, ALEXANDRIA, VA 22313-1450 on the date shown below.

Attorney
for Applicant(s)

G.L. Maurer

Date Mailed June 24, 2004

COMMISSIONER FOR PATENTS
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TRANSMITTAL LETTER

Enclosed for filing in the application referenced above are the following:

- ☒ Information Disclosure Statement
- ☒ Form 1449 and references cited thereon
- ☒ The Director is hereby authorized to charge any additional fees that may be required, or credit over-payment, to Deposit Account No. 02-4550. A copy of this sheet is enclosed.
- ☒ Please return the enclosed postcard to confirm that the items listed above have been received.

Respectfully submitted,

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By

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Gregory L. Maurer
Registration No. 43,781

cc: Docketing



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**INFORMATION DISCLOSURE STATEMENT
PURSUANT TO 37 C.F.R. § 1.97(b)(3)**

COMMISSIONER FOR PATENTS
P.O. BOX 1450
ALEXANDRIA, VA 22313-1450

Listed on the accompanying form PTO-1449 and enclosed herewith are several English-language documents. Applicants respectfully request that these documents be listed as references cited on the issued patent.

If the present application was filed after June 30, 2003, copies of United States patents and United States published patent applications do not have to be provided to the Patent Office. This requirement of 37 C.F.R. § 1.98(a)(2)(i) has been waived by the United States Patent and Trademark Office pursuant to the Official Gazette Notice on August 5, 2003 (1276 OG 55). Applicants will provide copies of such patents upon request.

Applicants filed this Information Disclosure Statement ("IDS") before the mailing date of a first Office action on the merits. As a result, no fee should be required to file this IDS.


However, if the Patent Office determines that a fee is required for Applicants to file this IDS,

please charge any such fees, or credit overpayment, to Deposit Account No. 02-4550. A **duplicate** copy of this Information Disclosure Statement is enclosed.

The filing of this IDS shall not be construed to be an admission that the information cited in the statement is, or is considered to be, prior art or otherwise material to patentability as defined in 37 C.F.R. §1.56.

Respectfully submitted,

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INFORMATION DISCLOSURE STATEMENT BY APPLICANT

Attorney Docket Number	5437-58514-01
Application Number	09/922,197
Filing Date	August 2, 2001
First Named Inventor	Scarborough
Art Unit	2122
Examiner Name	Unknown

U.S. PATENT DOCUMENTS

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Examiner's Initials*	Cite No. (optional)	Number	Publication Date	Name of Applicant or Patentee
		5,416,694	May 16, 1995	Parrish et al.
		6,266,659 B1	July 4, 2001	Nadkarni
		US 2002/0055866 A1	May 9, 2002	Dewar
		US 2003/0195786 A1	October 16, 2003	Dewar
		US 2003/0200136 A1	October 23, 2003	Dewar

U.S. PATENT APPLICATION DOCUMENTS

Examiner's Initials*	Cite No. (optional)	Application Number	Filing Date	Name of Applicant
		60/211,044	June 12, 2000	Dewar

EXAMINER
SIGNATURE:

DATE
CONSIDERED:

* Examiner: Initial if reference considered, whether or not in conformance with MPEP 609. Draw line through cite if not in conformance and not considered. Include copy of this form with next communication to applicant.